



Level 5 Coaching Professional Apprenticeship

Empowering educators, inspiring pupils, transforming communities

Our Level 5 Coaching Professional Apprenticeship empowers educators to weave coaching into everyday practice—boosting pupil outcomes, nurturing staff wellbeing, and driving whole-school improvement.

Who Is This Apprenticeship For?

- **Middle & Senior Leaders** (Phase Leaders, SLT, Heads of Department, Assistant/Deputy Heads, Headteachers) cultivating a coaching culture that accelerates progress and staff development.
- **Pastoral, SEND & Inclusion Leaders** driving positive behaviour, wellbeing and equity.
- **Mentors & Mental Health & Wellbeing Leads** supporting staff and the wider education community to thrive in their roles.
- **MAT Central Teams & Local Authority Partners** – HR, Professional Development and Talent Partners – scaling workforce growth and retention across multiple schools.

Why Choose a Coaching Apprenticeship with Wellbeing for Education and TPC Health?

- **Government Funded** – the training is funded through the Apprenticeship Levy, speak to us about the details.
- **Education-specific content** contextualised for classrooms, safeguarding and school improvement.
- **Expert facilitators** – ex-headteachers, academics, psychologists and accredited coaches with extensive sector experience
- **Most experienced trainers** – Since 2010, TPC Health has led the development of applied coaching in the UK, training 15,000+ people.
- **Workplace Integration** – Learners apply coaching skills directly within their roles for immediate impact.
- **Ongoing Support & Supervision** – Dedicated tutors, regular supervision, tripartite reviews, and pastoral care ensures success.

Take the Next Step

Transform the way you work and support others with TPC Health's Level 5 Coaching Professional Apprenticeship.

Contact us today to learn more

Get in Touch



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tpchealth.com/apprenticeships



Programme Overview

This 12 month apprenticeship blends theoretical learning with hands-on coaching practice, ensuring learners develop the necessary skills to become highly effective coaching professionals.

Topics Covered

- **Fundamentals of Coaching** – Core coaching models and methodologies adapted for teaching and learning.
- **Ethical & Professional Practice** – Understanding coaching responsibilities in an education context.
- **Advanced Conversation Tools** – Effective questioning, listening, and feedback.
- **Coaching in Practice** – Applying coaching skills in multifaceted education settings.
- **Psychology of Learning & Behaviour Change:** motivation, mindset and metacognition
- **Professional Practice** – Learning from and engaging in supervision.
- **Stakeholder Management & ROI:** demonstrating impact to governors, Ofsted and the wider community.

Apprenticeship Requirements

To apply, learners must:

- Be employed in a role where coaching can be applied to teaching, learning or leadership.
- Have senior-leader support to complete off-the-job training.
- Dedicate time to off-the-job training, including workshops, projects, and reflective practice.

Assessment & Qualification

To successfully complete the apprenticeship, learners must pass an End-Point Assessment (EPA), including:

- A knowledge test (multiple-choice format).
- A coaching observation by an independent assessor.
- A portfolio-based interview demonstrating competence.

Benefits for Learners

- Develop a recognised Level 5 Coaching Professional qualification.
- Industry recognition with the EMCC at Practitioner Level.
- Enhance leadership, communication, and interpersonal skills.
- Increase confidence in supporting colleagues' wellbeing and professional growth
- Gain practical coaching experience with supervision from industry experts.
- Access one-to-one tutor support, pastoral care, and a dedicated learning platform.

Benefits for Organisations

- Access a government-funded training programme delivered by one of the UK's most experienced coaching organisations.
- Create a sustainable coaching culture that lifts attainment and inclusion.
- Improve staff retention, engagement and succession planning.
- Enhance safeguarding, behaviour and attendance through solution-focused conversations.
- Strengthen community links by empowering families and local partners to support student outcomes.
- Transfer learning straight back into teaching and leadership.
- Sustain reflective practice and a culture of continuous improvement.